



**This is to certify that J. Mitra & Co. Private Limited has
successfully completed the assessment conducted by
Great Place To Work®, India, and is certified as a great workplace.
Category: Mid-Size Organizations**

This certificate is valid from January 2026 till January 2027.

A handwritten signature in black ink, reading "Balbir Singh" with a stylized flourish at the end.

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.